

Spettabile
RedFish Listing Partners Spa
Via F. Sforza n. 14
20122 Milano

A)Presentazione di una lista di candidati per la nomina del Consiglio di Amministrazione

Con riferimento all'Assemblea Ordinaria della Società, convocata in audio video conferenza per il giorno 15 Maggio 2023, alle ore 10.30 in prima convocazione ed occorrendo per il giorno 16 Maggio 2023 in seconda convocazione,

avuto riguardo

a quanto previsto dalla normativa vigente e dallo Statuto sociale della Società, nonché dalla Relazione Illustrativa del Consiglio di Amministrazione della Società,

propone

- di determinare in n. 5 (cinque) il numero dei componenti del Consiglio di Amministrazione ;
- di stabilire la durata in carica dei componenti del Consiglio di Amministrazione in tre esercizi sociali, con scadenza della carica alla data dell'Assemblea dei Soci che sarà chiamata ad approvare il Bilancio di esercizio al 31 dicembre 2026;
- di nominare il Presidente tra i componenti del consiglio di amministrazione

presenta

la seguente lista di candidati alla nomina del Consiglio di Amministrazione della Società, indicati in ordine progressivo:

n.	Nome e Cognome	Luogo e Data di Nascita	Codice Fiscale
1	Paolo Pescetto(*)(***)	Savona (SV), 27/04/1969	PSCPLA69D27I480R
2	Thomas Avolio(*)	Savona (SV), 10/04/1995	VLATMS95D10I480I
3	Benedetta Buzzi (**)	Savona (SV), 26.8.1975	BZZBDT75M66I480G
4	Roberto Marniga(**)	Brescia (BS), 24/01/1995	MRNRRT95A24B157E
5	Lucas Bricchetti Wagner(**)	Zebio (VR), 24/12/1987	BRCLCS87T24M172B

(*) espressione soci titolari di azioni di categoria X;

(**) espressione soci titolari di azioni di categoria A;

(***) Presidente

propone

di stabilire il compenso omnicomprensivo annuo spettante al Consiglio di Amministrazione per l'intera durata del mandato in Euro 30.000,00 (trentamila/00) ed in ragione dello svolgimento dell'incarico.

Cordiali saluti,

Socio X
Redfish Kapital SpA
Redfish Kapital Srls

Socio A
Maior Srl

CURRICULUM VITAE Sintetico di PAOLO PESCETTO

Nato: a Savona il 27/04/1969

Domicilio: via Lanfranco, 50/c - 17013 Albisola Superiore (SV)

Tel: 019/489840

Mobile: 334-6654116

Email: paolo.pescetto@arkios.it

Titoli ed esperienze accademiche:

- dal **2019: lecture nel corso di Corporate Finance** (LM Management Engineering, Politecnico di Milano) tenuto dal prof. G. Giudici e nel corso del prof Stefano Caselli dell'Università Bocconi
- dal **2006-2018: Professore** a contratto al MIP (Master d'Impresa Politecnico) di **Strategie d'Impresa**.
- dal **2001-2014: Professore** del corso di **Strategie d'Impresa ed Intermediari Finanziari** al 5° anno del corso di laurea di Ingegneria Gestionale dell'Università degli Studi di Genova.
- **1994: master** in Decisioni Manageriali ed Etica Pubblica, Politeia, 110 e lode
- **1993: laurea** in Economia Aziendale, Università **Bocconi di Milano**, 110 e lode
- **Commercialista e Revisore** dei conti iscritto all'albo di Savona in data 02/11/1999 al nr. 87

Esperienze professionali:

- **Dal 2018:** Membro del CDA della **Innovative-RFK SpA**, altra Società di Capitali specializzata in investimenti in Start-Up e PMI Innovative (www.innovative-rfk.it) *> 8 mio di investimenti*
- **Dal 2014:** Amministratore della **Red-Fish Kapital SpA**, Management company di Investimenti in club deal ed Holding di partecipazioni (www.redfishkapital.it) *> 50 mio di investimenti*
- **Da febbraio 2007:**
 - **Presidente di Arkios Italy srl**, (www.arkios.it) branch italiana della banca d'affari Arkios Ltd membro del London Stock Exchange ed autorizzata dalla financial authority inglese, specializzata in Valutazioni d'Azienda, Due Diligence ed operazioni di Corporate Finance. *>100 operazioni negli ultimi 10 anni*
 - **Membro Collegio Sindacale, Revisore dei Conti, Consigliere di Amministrazione** in alcune SpA
- **Da 2006 a 2007:** riorganizzazione in qualità di direttore Generale per una azienda manifatturiera e di distribuzione con sede in Italia nella cosmetica di lusso e presente in altri 10 paesi esteri, responsabile delle acquisizioni estere (in particolare Francia ed Inghilterra), di proprietà di un Family Office Lussemburghese.
- **2000 - 2006: Manager in Value Partners**, progetti strategici e di corporate finance soprattutto su temi ICT innovativi, fondatore di ValueTeam e del fondo di investimenti The Golden Mouse, responsabile della divisione di Private Equity
- **1994 - 2000:** consulente presso major consulting companies: **The Boston Consulting Group (BCG)**, Bossard Consultants e Ceccarelli PIMS (parte del gruppo PIMS dell'Harvard Business School)

Altro:

Lingue: Inglese ottimo, francese parlato, svedese e spagnolo base

Alcuni progetti selezionati di Finanza Straordinaria per Fondi di Private Equity ed Holding di partecipazione:

- Advisor di un importante gruppo internazionale nell'acquisizione di una azienda nel Lighting (Not Disclosed)
- Main Arranger per l'aumento di capitale da parte di un fondo italiano in un player di Retail nel Gaming/Gambling (ND)
- Supporto alla vendita di un retailer specializzato nella prima infanzia ad un fondo italiano (Fondo Quadrivio)
- Business Due diligence per la sostenibilità della redditività attuale di un'azienda Target (Fondo 21invest)
- Piano strategico di sviluppo nel campo dell'Illuminotecnica: Build Up di un gruppo integrato Europeo (Fondo Invest Industrial)
- Acquisizione di un operatore Anglo-Danese leader mondiale specializzato nel mobile services (Fondo Carlyle)
- Valutazione per l'investimento di un'azienda alimentare (Fondo Clessidra)
- Gara di aggiudicazione per la vendita di una azienda retail (Fondo Sofipa)
- Responsabile delle Valutazioni di investimenti (Fondo The Golden Mouse)
- Acquisizione di un Player delle Fragranze di Lusso a Parigi (Maitre Parfumeur et Guantier)

Attività di Valutazione di Azienda di parte e/o perizie giurate nell'ambito di operazioni straordinarie

THOMAS AVOLIO

thomas.avolio@outlook.it | 10th April 1995 | Italian | +39 340 31 44 892

PROFILE

I am a dynamic, proactive and organized person, who loves learning and problem solving. I have a strong passion for Financial Markets and I'm committed to continuously enhancing my negotiation skills and financial expertise. I strongly believe in working in multicultural teams dynamically, reaching common goals in a synergic way

EDUCATION

Università Carlo Cattaneo LIUC **Milan (Italy)**
MSc: Banks, Markets and Finance 09/2018 - 10/2020

- Dissertation: "CDS and Public Sector Purchasing Program implication: an econometric tool"
- Relevant Coursework: Derivatives, Advance Corporate Finance, Asset Management, Financial Risk Management

Audencia Business School **Nantes (France)**
MSc Exchange Semester Program: Grand École 09/2019 - 01/2020

- Relevant Coursework: Management Control, Quantitative Finance, Financial Analysis, Business Simulation

Università degli Studi di Genova **Genoa (Italy)**
BSc: Business Economics - Finance 09/2014 - 06/2018

- Dissertation: "The Veneto Banca case and the application of the Bank Recovery and Resolution Directive"
- Relevant Coursework: Econometrics, Financial Institutions and Markets, Asset Pricing, Banking Regulation

WORK EXPERIENCE

REDFISH CAPITAL PARTNERS **Milan (Italy)**
Investment Manager 10/2020 - Present

RedFish is a Private Equity investment firm, which invests in industrial SMEs through different listed vehicles focused on Infrastructure, Telco, Industrial, Aerospace & Defense, Railways and System Integration

- Evaluated target using DCF, comparables and multiples models, developed industrial and strategic plan, conducted debt analysis, due diligence activities and deal structuring process
- Negotiated with creditors on restructuring positions and monitored cash flow during turnaround operations, managed startup activities of NewCo vehicles during acquisitions and Reverse Merger operations
- Managed and structured cash flow for debt capital injection on LBO operations

CACEIS BANK **Luxembourg (Lux)**
OTC Derivatives & Structured Products Pricing 01/2020 - 07/2020

CACEIS Bank is the asset servicing banking group of Crédit Agricole and Santander, dedicated to asset managers, insurance companies, pension funds, banks, brokers and corporate clients, with €3.9 trillion and assets under administration

- Processed, analyzed and carried out valuation requests for listed structured products, Forex Options, Cross Currency Swap, IRS, CDS, Swaption, Futures, Total Return Swap and other OTC's products
- Offered clients guidance regarding prices discrepancy and managed clients OTC derivatives portfolio's position
- Conducted markets research for pricing curves and produced daily dataset mainly dealt on Equities and Fixed Income underlying products, analysing markets and factors that impact assets prices

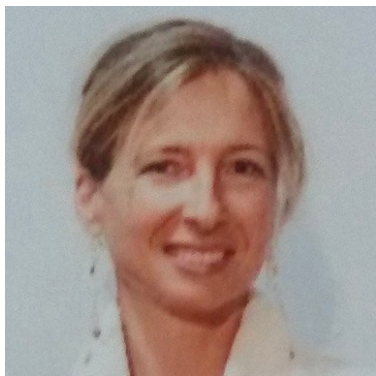
LANGUAGES AND TECHNICAL SKILLS

Languages: Italian (Native), English (Fluent), French (Intermediate)

Technical: Excellent knowledge of Microsoft Office Suite, Mac and Adobe Suite, R, Gretl, VBA, Python and Bloomberg

Certification: Bloomberg Markets Concepts - (BMC), Business English Certificate - (BEC Cambridge University)

Hobbies: Alpine skier, rower, Muay Thai instructor, spearfisher, biker. **Author of the novel "Quelli del Settimo"**



BENEDETTA BUZZI

PROFILE

Reliable and strongly committed to work.
Ambitious, but ethical and correct.
Experienced in several finance, administration, controlling fields.
Dedicated mum (married, 3 kids).

WORKING EXPERIENCE

CORPORATE FINANCE – BUSINESS ANALYTICS

BUZZI UNICEM | Casale Monferrato, Italy | Since September 2004

Multi-regional company listed at the Italian Stock Exchange; activities in 10+ countries (€3.9bn revenues, 28+mt cement and 11+ m m3 (rmx sales).

- Member of some informal and formal international Executive Committees
- Taking part in several projects in the central finance division, across accounting and control functions (transition to IAS/IFRS, business planning, local and group reporting reorganization, rating, debt refinancing next to the CFO and the Chief Financial Treasurer)
- Assisting and supporting IR activity

BUSINESS ANALYST - JUNIOR INVESTMENT MANAGER

ALLIANZ CAPITAL PARTNERS/ DRESDNER KLEINWORT CAPITAL ADVISORY | Milan, Italy | September 1999- August 2004

Management company of the € 90mn Italian Private Equity fund of Dresdner Bank.

- Deeply developed analysis, reporting and communication skills
- Constantly participated in various assignments such as strategic positioning studies, market analysis, business-planning, company evaluation
- Actively assisted and supported all phases of the PE investment and divestment processes, from deals origination to execution and negotiation of the legal documentation up to the transaction closing

OTHER PROFESSIONAL EXPERIENCES

BOARD OF DIRECTOR MEMBER

PRESA SpA e FIMEDI SpA | Casale Monferrato, Italy | since May-June 2011

Buzzi Unicem Group Holdings

BOARD OF DIRECTOR MEMBER

EULERO CAPITAL | Milan, Italy | Since June 2020

Investment holding managing a €25m fund sponsored by Futura Invest (jv of institutional investor such as Fondazione Cariplo, Fondazione Enasarco, H-Invest and other private individuals)

- Committed collaboration to the strategic orientation and planning of the company with entrepreneurial approach
- Deals and investment opportunities analysis and valuation

BOARD OF DIRECTOR CHAIRMAN

FIMENERGIA Srl | Casale Monferrato, Italy | Since May 2022

Permit Company active in the renewable energy business

STEERING COMMITTEE MEMBER

FONDAZIONE VIVA | Alessandria, Italy, | Since June 2022

Newly incorporated foundation close to the local community aimed at building new work perspectives for the Monferrato area through welfare politics, education, and culture of sustainability in collaboration with universities and institutions.

PERSONAL INTERESTS

- Travelling, Skiing, Swimming, Dancing, Reading
- Volunteer Activity

CONTACT



+39 339 9643 85 44

+0142 416 332



Benedetta.buzzi@buzzi.com



Milan, Italy

EDUCATION

IN THE BOARDROOM | Milan, Italy
exec education program thru targeted training, discussion, and networking with experts, coaching and self-empowerment workshops, created by Valore D and sponsored by EZ, GE, Linklaters and London Stock Exchange
2017-2018

A.I.A.F. | Milan, Italy
DCF and M&A training
1999

TRINITY UNIVERSITY, BUSINESS SCHOOL | San Antonio, TX (USA)
Courses of management, organization, business strategy and finance
January -June 1999

BUSINESS ADMINISTRATION UNIVERSITY | Turin, Italy
110/110 magna cum laude.
Scholarships and Recognitions
1993-1998

SKILLS & PERSONAL QUALITIES

- English, German, French, Spanish very good
- Analytical and critical thinking
- Open mindedness
- Continuous learning approach

Lucas Brichetti-Wagner

Born: 24/12/1987



Curriculum Vitae

Since 2023 Co-Founder and Board Member of “FT AgriOils S.A.”.

Trading company, with the goal to connect the Ukrainian with the Asian market for agricultural commodities.

Since 2023 Board Member of “Redfish Listing Partners S.p.A.”.

Investment holding specialized in pre-IPO investments in European SMI’s.

Since 2022 Co-Founder and Board Member of “Archimede Capital Partners Srl”.

Investment vehicle dedicated to the Italian venture capital market, with the goal to support Italian founders in scaling and grow their business internationally.

Since 2022 Member of the consultative committee of “Asia Impact Invest S.A.”

Helping to assess investment opportunities in the private markets in India and Southeast Asia.

Since 2021 Executive Board member of the investment Holding “Asia Capital Holding I Srl”.

Investing in various private markets opportunities in Asia.

Since 2021 Board member of the investment Holding “Brixia Capital Holding I Srl”.

Offering access to various alternative investments to a group of Italian entrepreneurial families.

2021-2024 Co Founded and served as managing director for the Italian subsidiary of “Enea Landart”.

A company offering landscape planning and construction services to ultra high net worth individuals.

2011- 2022 Worked in the administration of various companies in the media industry.

Most lately as commercial director for an All3Media company.

Honorary activities:

Since 2023 Member of the supervisory board of the 1. FC Lok Leipzig.

Historical German soccer club, with exemplary youth work.

Since 2019 Member of the board of trustees of the “Maria Enrica” Foundation.

Charitable foundation supporting projects all over the world by donations and impact investments.

Roberto Marniga

24-01-1995 Milano, Via Milesi 8 (MI), Italia
roberto.marniga1@gmail.com +39 3384018351

WORK EXPERIENCE

- 2023 - current Banca Ifigest – Fintech Consultant** **Milan, Italy**
- Project design and direction for a wealth tech platform
- 2020 - 2023 Anima sgr - Data Scientist** **Milan, Italy**
- Working as Machine Learning Quant in the Artificial Intelligence team of Anima asset management (200+ billion AUM). The team addresses a broad range of topics with two main goals: developing fully systematic strategies guided by AI models based on market & alternative data, and providing quantitative indicators to advise the teams of discretionary portfolio managers (i.e., now-casting of macro-variables - GDP - through Natural Language Processing based data)
 - Contributing throughout the whole strategy lifecycle: idea generation, research on papers, data selection, mathematical modelling, code implementation, back-testing, live deployment, presentation to C-Level
 - Built 3 AI-driven Long-Short funds on developed markets' equities
- 2019 - 2020 Intesa Sanpaolo - Quantitative Analyst** **Milan, Italy**
- Worked within the Research Team of the bank's Proprietary Trading, building advanced quantitative models for dynamic asset allocation through the implementation of ML and econometric techniques
 - Developed a generalized and flexible framework for testing ML techniques with financial data
 - Optimized existing pair-trading strategies through ML techniques
 - Collected and curated a large dataset of equity factors for the equity proprietary trading team
- 2017 Azimut Capital Management – Summer Internship** **Milan, Italy**
- Developed financial modeling analysis (DCF, Multiples Valuation) for the Corporate Department on M&A & project financing deals. Automatized evaluation frameworks and presentation processes
 - Analyzed existing investment strategies and built new equity-screener with exposure on different factors, evaluated new solutions to improve portfolio selection with focus on quantitative methods for the Asset Management Department
- 2016 Guber Bank – Summer Internship** **Milan, Italy**
- Performed statistical analysis and pricing of Non-Performing-Loans portfolios during the due diligence

EDUCATION

- 2022 CQF – Certificate in Quantitative Finance** **Fitch Learning**
Relevant courses: Advance Machine Learning, Advance Portfolio Management, Reinforcement Learning in Finance
- 2017 - 2019 Double Degree NOVA School of Business and Economics** **Lisbon, Portugal**
MSc in International Finance - major in Data Analytics, Grade Awarded: **18.5/20**
Relevant courses: Data Curation, Data Visualization, Machine Learning, Computational Statistics, Derivatives
Dissertation: "Machine learning tests on efficient market hypothesis: implementing allocation strategies"
- Università LUISS Guido Carli** **Rome, Italy**
MSc in Economics and Finance, Grade Awarded: **110/110 cum Laude**
Relevant courses: Mathematics, Asset Pricing, Econometrics, Asset Management, Corporate Finance, Private Equity
- 2014-2017 Università degli Studi di Brescia** **Brescia, Italy**
BSc in Business Economics, Grade Awarded: **105/110**
- 2016 University of Dundee, Erasmus** **Dundee, Scotland**

ADDITIONAL SKILLS AND ACHIEVEMENTS

OTHER ACTIVITIES:

- Board of Directors of Unopuntododici (FO)
- Board of Directors of Redfish Listing Partners (investment holding focused on PE & IPOs)
- Founder and Board of Directors of Archimede Capital Partners (investment holding focused on seeds and pre-seeds)

INTERESTS AND ACHIEVEMENTS:

- Career in the alpine ski competing in international races (FIS) up to the University
- Ski Instructor Diploma in "Collegio Maestri di Sci Lombardia"
- Golf amateur with a handicap of 8

IT SKILLS:

Excel (MOS Expert Certificate), PowerPoint, Python (full proficiency and advanced knowledge of several libraries: Numpy, Pandas, Scipy, Matplotlib, Seaborn, Scikit-learn, Tensorflow, Keras, Pytorch, etc.), LaTeX, Bloomberg, Thomson Reuters Eikon, Datastream, Matlab, SQL, Linux (basic), IBM Power AI

CERTIFICATES:

Bloomberg BMC, English C1 Trinity, Excel Expert, Coursera Deep Learning Specialization

LANGUAGES:

Italian (Native), English (Fluent)